

## THE TULALIP TRIBES

### On-call Laborer

**NOTE:** Sections in box are minimum requirements that all applicants must have to be considered for this position. These requirements must be stated on your application form in order to be considered for this position.

The Tulalip Tribes publicly announces that Tribal and Indian Preference in hiring shall apply to Tulalip Tribal job opportunities.

**EDUCATION:** (Please attach all required education documents with application; i.e., diploma, degrees, certificates, etc.)

☐ High School Diploma or GED

**SKILLS:**

☐ Must be able to lift objects and work in tight areas

**EXPERIENCE:**

☐ Minimum of three (3) months experience in the construction field working as a laborer

**OTHER REQUIREMENTS:**

☐ Must have a valid Washington State drivers license (attach copy)

☐ Must be able to work in all types of weather conditions.

☐ Must be able to climb ladders, work in trenches, and on scaffoldings for prolonged periods of time.

☐ Must be able to work any shift assigned to include evenings, weekends, and/or holidays as needed or requested.

☐ Must have a successful employment history with the Tulalip Tribes and/or other current and past employers.

**Physical Characteristics and/or Prerequisites:**

☐ Manual and finger dexterity for the operation of equipment and hand tools

☐ Stamina to stand and/or walk for prolonged periods of time

☐ Mobility to bend, stoop, and or climb stairs on a frequent basis

☐ Ability to lift objects weighting 65 lbs. frequently

☐ Tolerance to work in adverse weather conditions

**Tribal Department:** Tribal Construction Department

**Job Summary:** Assists with all phases of general building construction.

**Employee Reports To:** Supervisor or designee

**Extent of Job Authority:** Performs general construction tasks.

**Specific Duties Performed:**

1. General labor for construction type work.
2. Clean construction sites.
3. Erects scaffoldings and ladders for assembling structures above ground level.
4. Load building materials in building areas.
5. Performs other job duties as deemed necessary or requested.

**Term of Employment:** This is an on-call position, which will be filled when needed.

**Rate of pay:** \$13.35 per hour

**Employee Classification:** Non-Exempt

**Please return your completed application with required attachments, by the closing date and time, to the Tulalip Tribes Employment Office, located at 6103 31<sup>st</sup> Avenue N.E. Tulalip, WA 98271. Tulalip Employment hours Monday-Friday, 8:00 a.m. to 4:30 p.m. (360) 651-3686 or toll free 1 (800) 869-8287, ext. 3686.**

An on-call employee is temporarily employed on an hourly basis; whose name is kept on a list of on-call employees; who may be called in as needed to fill vacancies due to call ins, employees on leave, temporary work, or other reasons; who is not guaranteed a minimum number of work hours in any given work week; who upon accepting employment must comply with all provisions of this Ordinance; who is entitled to employee benefits only if the job description for the particular on-call position into which the employees is hired specifically provides for employee benefits for on-call employees; who is qualified for the on-call position in which the employee is employed; and who shall not have a right to the grievance process under this Ordinance. An on-call employee may be dismissed for justified cause or released when on-call work is no longer needed.